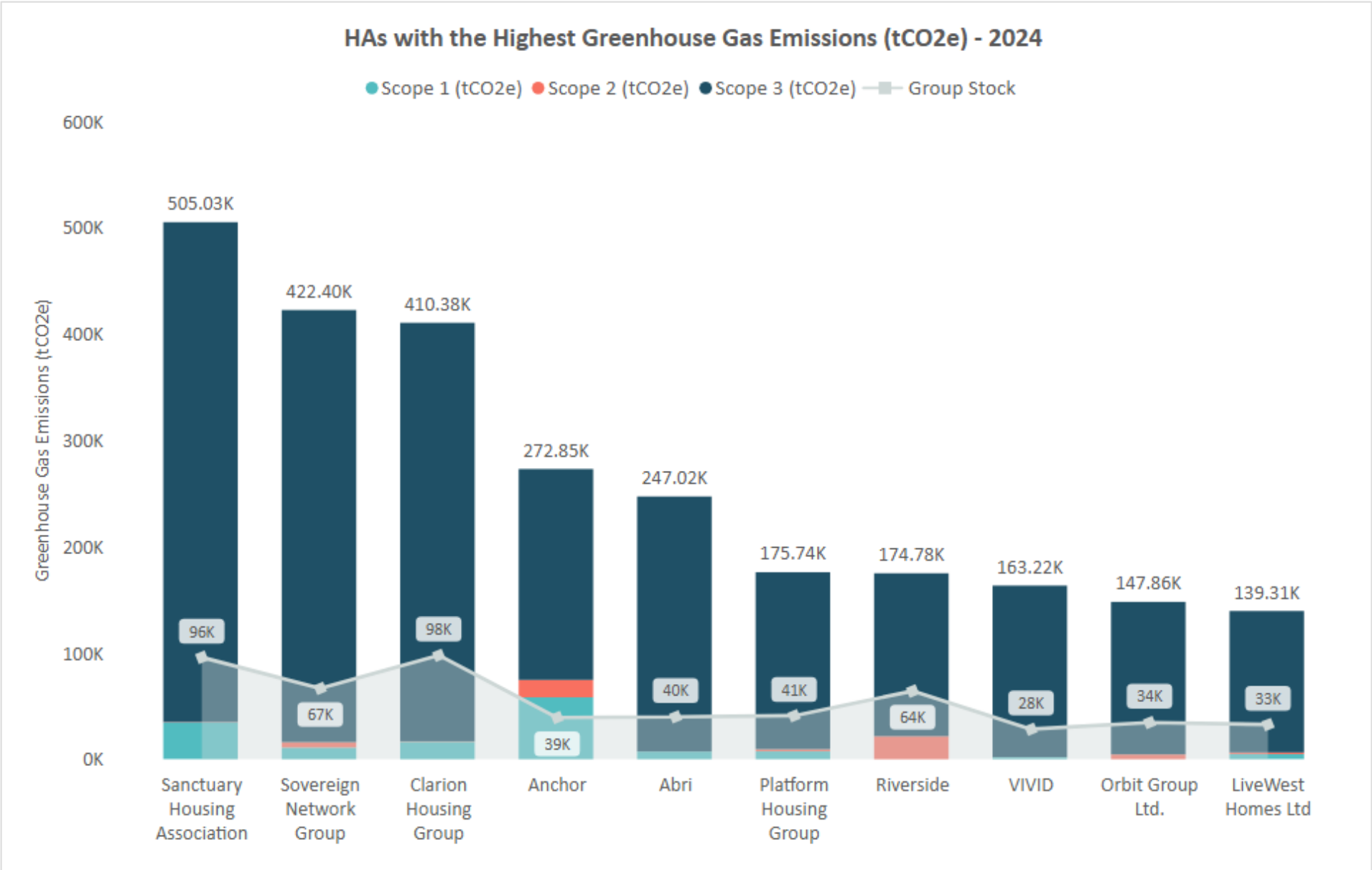


HAs with the Highest Greenhouse Gas Emissions (tCO2e) - 2024					<b>LOCARLA</b>
Housing Association	Group Stock	Scope 1 (tCO2e)	Scope 2 (tCO2e)	Scope 3 (tCO2e)	Total Emissions (tCO2e)
Sanctuary Housing Association	95,727	34,542	323	470,164	505,029
Sovereign Network Group	66,520	10,863	5,064	406,469	422,396
Clarion Housing Group	97,665	16,340	402	393,640	410,382
Anchor	39,014	58,107	16,365	198,377	272,849
Abri	39,795	7,103	34	239,882	247,022
Platform Housing Group	40,822	7,256	2,007	166,481	175,744
Riverside	63,991		21,509*	153,271	174,780
VIVID	28,154	1,823	100	161,294	163,216
Orbit Group Ltd.	34,459		4,398*	143,466	147,864
LiveWest Homes Ltd	32,534	4,655	1,559	133,093	139,306

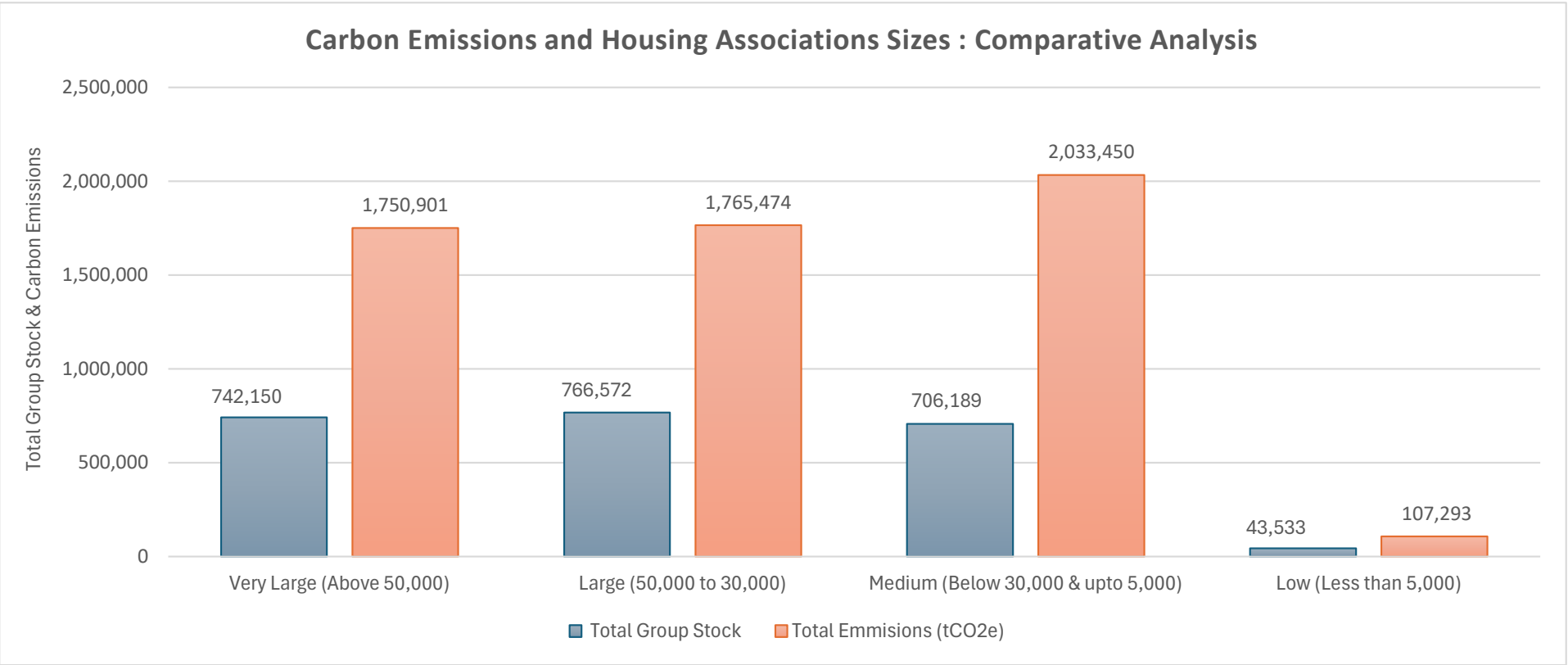
\* Values represent the total of Scope 1 and Scope 2 emissions



## Carbon Emissions and Housing Associations Sizes : Comparative Analysis

**LOCARLA**

Housing Association Size	Total Group Stock	Total Emmisions (tCO2e)	Count of HAs in Analysis
Very Large (Above 50,000)	742,150	1,750,901	10
Large (50,000 to 30,000)	766,572	1,765,474	21
Medium (Below 30,000 & upto 5,000)	706,189	2,033,450	57
Low (Less than 5,000)	43,533	107,293	18



HAs where Women are paid on average more than Men - 2024				LOCARLA
Housing Association	Group Stock	Mean gender pay gap (2024)	Median gender pay gap (2024)	
Arawak Walton Housing Association Ltd.	1,115	-10.13%	13.51%	
Salix Homes	7,964	-9.95%	-8.92%	
Livv Housing Group	12,556	-5.50%	2.40%	
Sovini	13,314	-3.5%		
Peaks & Plains Housing Trust	5,168	-3.22%	8.26%	
Beacon Cymru Group Ltd.	8,384	-2.4%	-0.1%	
Amplius	31,723	-1.56%	-3.48%	
Great Places Housing Group	19,265	-0.85%	-10%	
Berneslai Homes	18,000	-0.5%	7.2%	

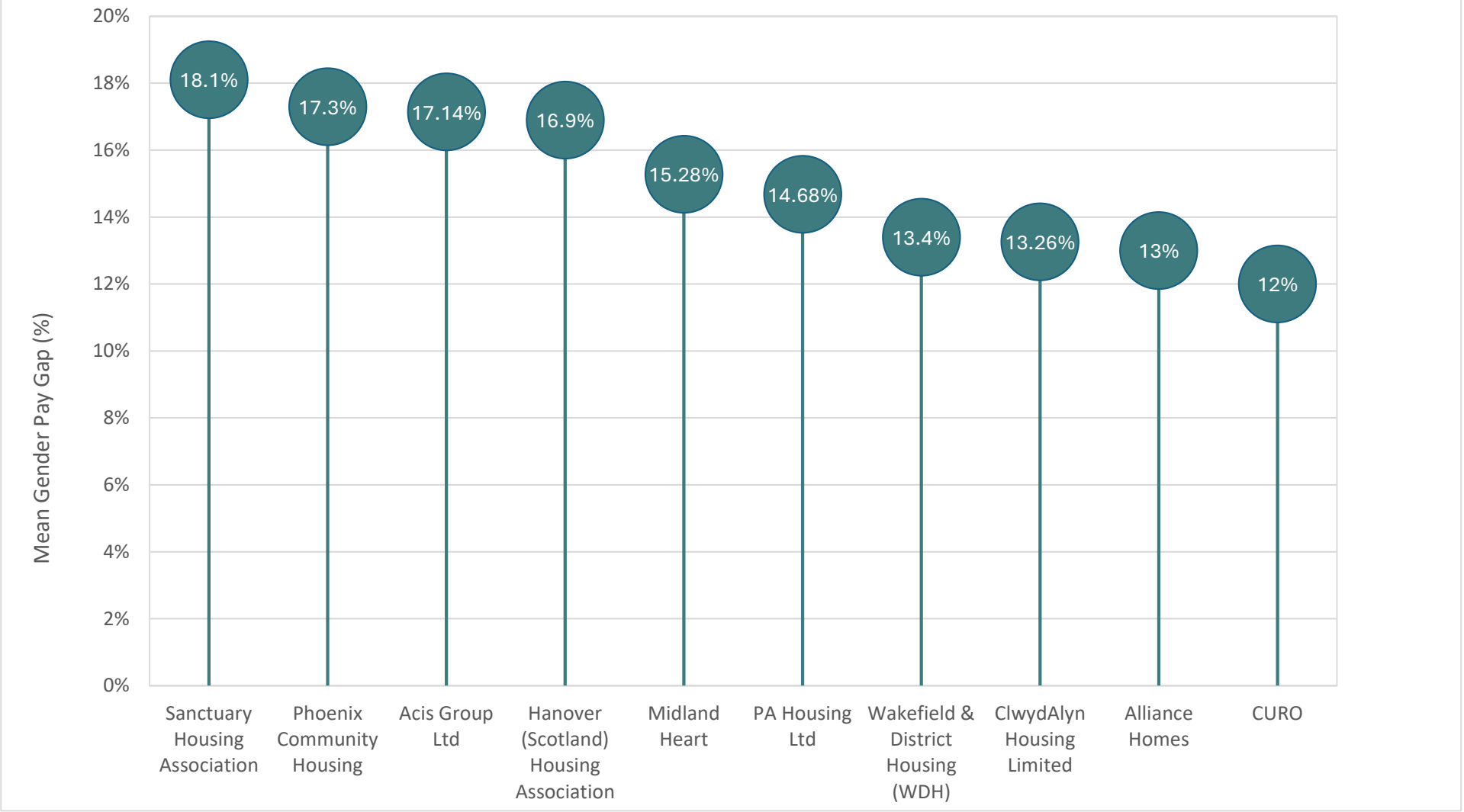
Negative values indicate women's mean/median hourly pay values are higher than men's

**HAs where Women are paid on an average more than Men - 2024**



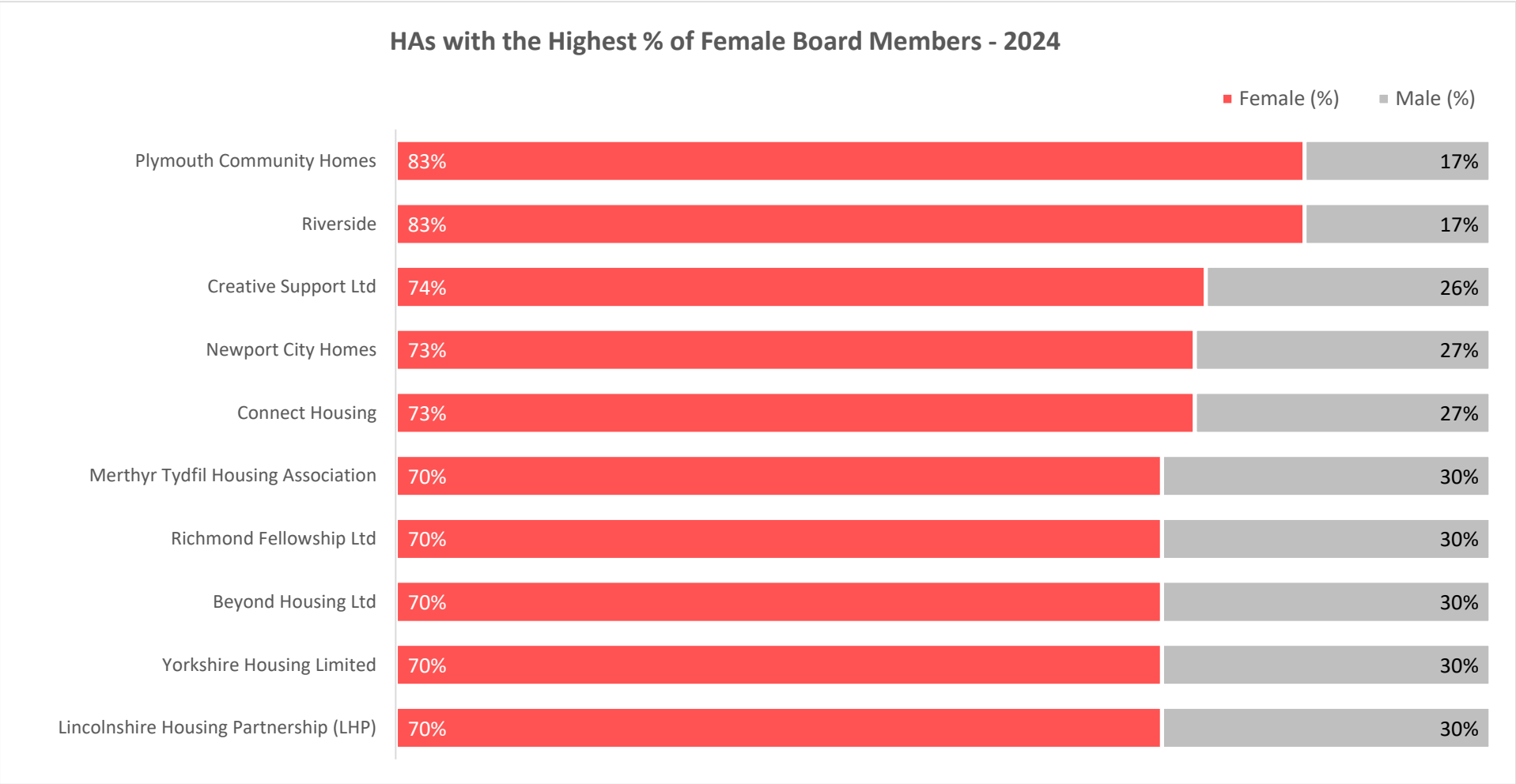
HAs where Men are paid on average more than Women - 2024				LOCARLA
Housing Association	Group Stock	Mean gender pay gap (2024)	Median gender pay gap (2024)	
Sanctuary Housing Association	95,727	18.1%	15.7%	
Phoenix Community Housing	6,436	17.3%	10.3%	
Acis Group Ltd	6,107	17.14%	13.23%	
Hanover (Scotland) Housing Association	4,491	16.9%	3.8%	
Midland Heart	28,997	15.28%	16.2%	
PA Housing Ltd	20,462	14.68%	8.51%	
Wakefield & District Housing (WDH)	31,118	13.4%		
ClwydAlyn Housing Limited	5,592	13.26%	20.45%	
Alliance Homes	6,740	13%	15.84%	
CURO	12,311	12%	15.1%	

HAs where Men are paid on average more than Women - 2024

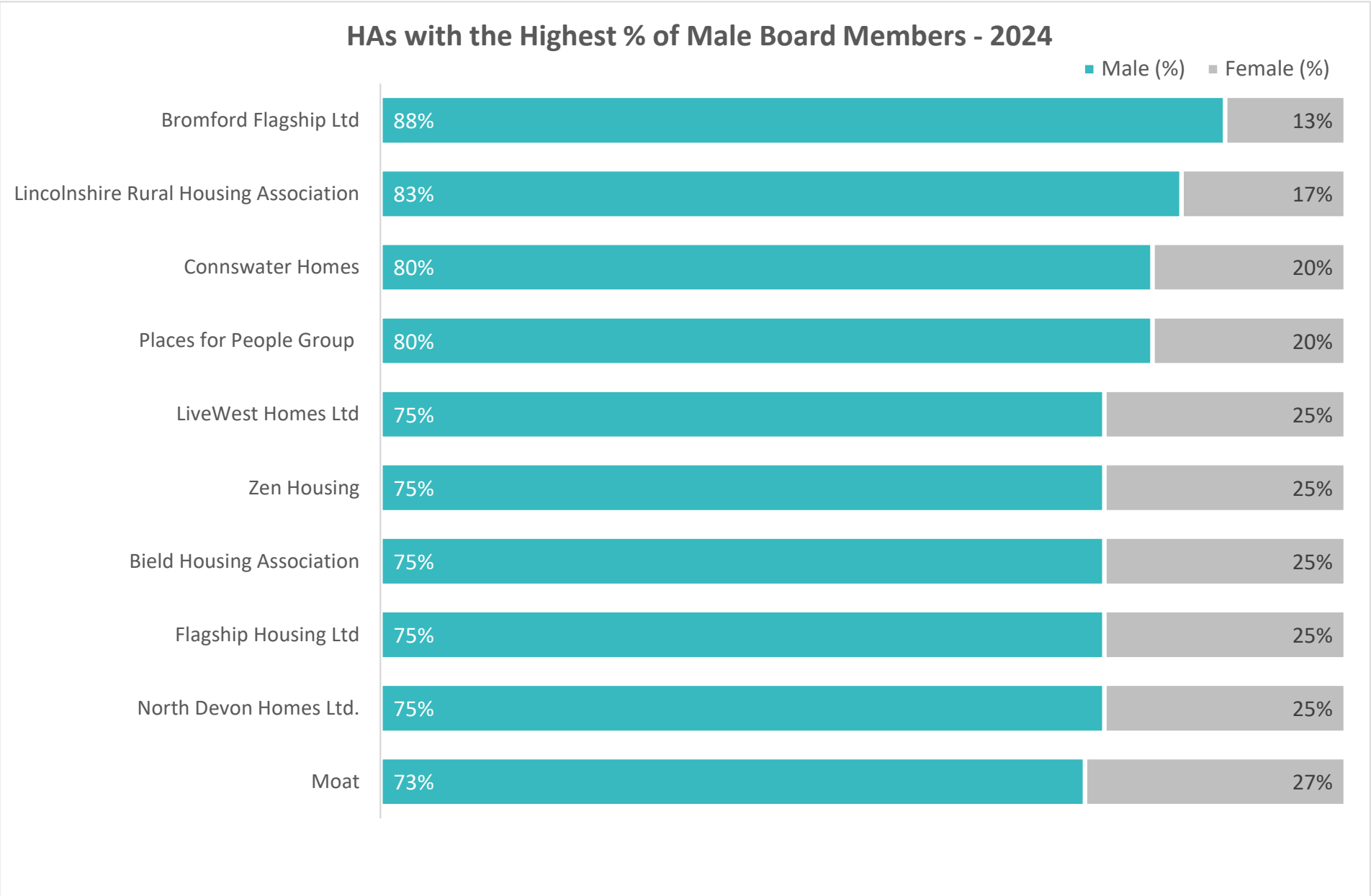




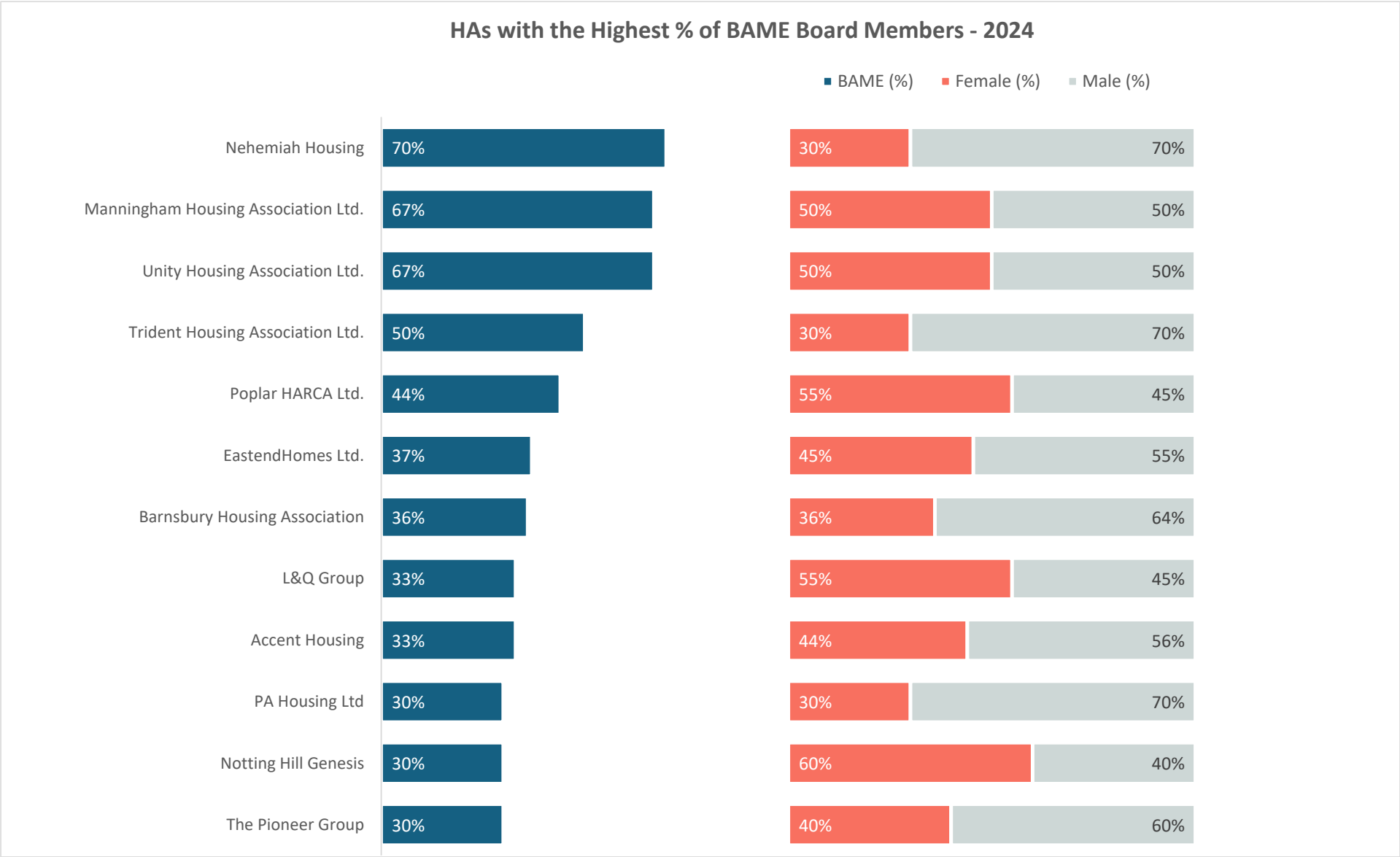
HAs with the Highest % of Female Board Members - 2024					LOCARLA
Housing Association	Group Stock	Female (%)	Male (%)	BAME (%)	
Plymouth Community Homes	14,254	83%	17%	17%	
Riverside	63,991	83%	17%		
Creative Support Ltd	1,223	74%	26%	42%	
Newport City Homes	8,938	73%	27%		
Connect Housing	3,112	73%	27%	27%	
Merthyr Tydfil Housing Association	1,142	70%	30%		
Richmond Fellowship Ltd	955	70%	30%	1%	
Beyond Housing Ltd	15,039	70%	30%		
Yorkshire Housing Limited	17,013	70%	30%	20%	
Lincolnshire Housing Partnership (LHP)	11,834	70%	30%	20%	



HAs with the Highest % of Male Board Members - 2024					LOCARLA
Housing Association	Group Stock	Male (%)	Female (%)	BAME (%)	
Bromford Flagship Ltd	1,245	88%	13%		
Lincolnshire Rural Housing Association	1,351	83%	17%		
Connswater Homes	1,333	80%	20%		
Places for People Group	3,200	80%	20%	10%	
LiveWest Homes Ltd	5,176	75%	25%	8%	
Zen Housing	2,325	75%	25%		
Bield Housing Association	299	75%	25%		
Flagship Housing Ltd	74,642	75%	25%		
North Devon Homes Ltd.	18,108	75%	25%		
Moat	20,462	73%	27%		



<div> <b>HAs with the Highest % of BAME Board Members - 2024</b> <div>LOCARLA</div> </div>				
Housing Association	Group Stock	BAME (%)	Female (%)	Male (%)
Nehemiah Housing	1,245	70%	30%	70%
Manningham Housing Association Ltd.	1,351	67%	50%	50%
Unity Housing Association Ltd.	1,333	67%	50%	50%
Trident Housing Association Ltd.	3,200	50%	30%	70%
Poplar HARCA Ltd.	5,176	44%	55%	45%
EastendHomes Ltd.	2,325	37%	45%	55%
Barnsbury Housing Association	299	36%	36%	64%
L&Q Group	74,642	33%	55%	45%
Accent Housing	18,108	33%	44%	56%
PA Housing Ltd	20,462	30%	30%	70%
Notting Hill Genesis	43,522	30%	60%	40%
The Pioneer Group	4,739	30%	40%	60%



<div> <div>HAs with the Lowest % of BAME Board Members - 2024</div> <div>LOCARLA</div> </div>				
Housing Association	Group Stock	BAME (%)	Female (%)	Male (%)
Link Group Ltd.	24,098	3%	40%	60%
Broadland Housing Association Ltd.	5,308	7%	33%	67%
Magenta Living	12,679	7%	30%	70%
Saxon Weald	5,794	7%	40%	60%
LiveWest Homes Ltd	32,534	8%	25%	75%
Chelmer Housing Partnership (CHP)	9,857	8%	46%	54%
Thrive Homes	4,578	8%	42%	58%
Home Group	49,074	9%	55%	45%
Tai Calon Community Housing	5,819	9%	46%	54%
Torus	37,864	9%	36%	64%
West of Scotland Housing Association	4,288	9%	36%	64%
Cobalt Housing Limited	5,753	9%	45%	55%
Estuary Housing Association Ltd.	3,753	9%	64%	36%

